

**Engineering College Faculty Special Meeting
September 18, 2014**

1. The meeting was called to order at 3:10PM
2. Approval of Agenda
The agenda was approved.
3. Approval of Minutes of March 20, 2014
The minute was approved.
4. Dean Kempel has announced Academic Competitiveness Initiatives for the university.
 - a. Provide extra pay raises in Jan. 2015 and Jan. 2016
 - b. Expect 8.7 mil for new salary hires adding 60-100 new hires at MSU in 2014-2015 and additional 6.3 mil in 2015-16
 - c. Initiate immediate searches on few shovel-ready hires such as two in machine learning, Koza chair on Genetic programming and Lamp chair in polymer composites
 - d. The Central Administration will release the call for proposals for hiring clusters of faculty (around Oct 1)
 - e. Proposals in the form of concept papers "describing opportunity" are expected to be due in October.
 - f. Proposals should describe a 3-5 year schedule of cluster hires that "must be aligned to provide nonlinear impact on MSU's Academic Image and Visibility"
 - g. Cluster sizes are 6-10 (or so) people. FTEs may be split between departments/domains, ideally multi-college and multi-domain hires
 - h. The CoE expect to be competitive in the following areas (1) Energy, (2) Health, (3) Computation & Data Science, (4) Food Security/Water and (5) MSU historical distinct strength
 - i. The clustered hires are expected not only to grow and develop into top ten research groups nationally but also to impact the economic development for the state of Michigan.
5. The meeting was adjourned at 4:00PM.